



THE  
**ASSOCIATION OF TOWNS**  
OF THE  
STATE OF NEW YORK

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**Ethics Seminar**  
**Thursday, November 30, 2017**  
**6:30 PM to 8:00 PM**  
Town of Union Vale (Dutchess County)  
Town Hall  
249 Duncan Road  
LaGrangeville, New York 12540

The Association of Towns' Associate Counsel, Sarah Brancatella, is presenting a free training seminar on ethics in the Town of Union Vale on Thursday, November 30th.

Can the highway superintendent appoint his nephew as deputy? Is a town board member allowed to sell property to the town? Can a planning board member also act as the bookkeeper? These kinds of questions arise frequently in local government and all fall under the general category of municipal ethics. Whether you're a seasoned town official or were recently elected or appointed, knowing and understanding what municipal ethics really refers to will not only help maintain integrity and public confidence in town government, but it can also help the town avoid potential litigation. This seminar will review what the law says about ethics and public officials, discuss tools towns can use to address ethics issues, and explain how to analyze situations to ensure compliance with the law. Covered topics include conflicts of interest in contracts, conflicts of interest under common law, nepotism and members of the same family working for the town, when a person can hold more than one office, gifts, and what constitutes impermissible bias.

No registration is required. All municipal officials and employees are invited to attend. Please contact our office at the number above with any questions or concerns.